



**EEO PUBLIC FILE REPORT
WOGI-FM DUQUESNE PENNSYLVANIA**

This EEO Public File Report is filed in Station WOGI's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending on March 31, 2009, the station filled the following full-time vacancies:

- 7 Sales Account Executives

ACTIVITY TO REPORT THIS PERIOD

The station interviewed a total of 57 people for all full-time vacancies during the period covered in this report.

The following are the recruitment sources used during the period covered in this report and the cumulative number of interviewees referred by each:

• Butler Eagle	2
• PittsburghJobs.com	11
• Franciscan University	0
• Post-Gazette.Monster.Com	8
• Froggyland.Com	21
• On-Air Recruitment	6
• Internal Referral	4
• California University	0
• Indeed.Com	1
• Walk-Ins	4
• 2008 Career & College Fair	0

Attachment A contains the following information for each full-time vacancy:

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number;
- The recruitment source that referred the hiree for each full-time vacancy;
- The total number of persons interviewed for each full-time vacancy; and
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Date Vacancy Opened: Apr-08

Date Vacancy Filled: Apr-08

Recruitment Source Who Referred the Hiree Froggyland.Com

Total # of persons interviewed for the vacancy: 2

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees referred by the source for the vacancy	Did the source request notification?
Walk-In				1	NO
Froggyland.Com Web-site	100 Ryan Court Pittsburgh, PA	Gerald Getz	412-489-1001	1	NO
Franciscan University	Franciscan W, Steubenville OH	Dave Schaeffer	740-283-4771	0	Yes
California University of PA	250 University Ave, California PA		724-938-4000	0	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source Who Referred the Hiree On-Air Recruitment

Date Vacancy Opened: May-08

Total # of persons interviewed for the vacancy: 8

Date Vacancy Filled: May-08

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees referred by the source for the vacancy	Did the source request notification?
Froggyland.Com Web-site	100 Ryan Court	Gerald Getz	412-489-1001	3	NO
On-Air Recruitment	100 Ryan Court	Gerald Getz	412-489-1001	3	NO
PittsburghJobs.Com	King of Prussia PA	Kevin	610-878-2800	1	NO
Post-Gazette.Monster.com	Monster Inc, Maynard MA			1	NO
2008 Career & College Fair	Penn Commercial Bus/Tech School, Washington PA	Ida Williams	724-222-5330	0	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source Who Referred the Hiree Froggyland.Com

Date Vacancy Opened: Jun-08

Total # of persons interviewed for the vacancy: 4

Date Vacancy Filled: Jun-08

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees referred by the source for the vacancy	Did the source request notification?
Froggyland.Com Web-site	100 Ryan Court Pittsburgh, PA	Gerald Getz	412-489-1001	1	NO
PittsburghJobs.Com	King of Prussia PA	Kevin	610-878-2800	1	NO
Internal Referral	100 Ryan Court Pittsburgh, PA	Gerald Getz	412-489-1001	1	NO
Walk-In				1	NO
2008 Career & College Fair	Penn Commercial Bus/Tech School, Washington PA	Ida Williams	724-222-5330	0	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Date Vacancy Opened: Jul-08

Date Vacancy Filled: On-going/Open

Recruitment Source Who Referred the Hire: Open

Total # of persons interviewed for the vacancy: 12

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees referred by the source for the vacancy	Did the source request notification?
Butler Eagle				2	NO
Internal Referral	100 Ryan Court Pittsburgh, PA	Employee	412-279-5400	3	NO
PittsburghJobs.Com	King of Prussia PA	Kevin	610-878-2800	4	NO
Froggyland.Com Website	100 Ryan Court Pittsburgh, PA	Gerald Getz	412-489-1001	2	NO
Post-Gazette.Monster.com	Monster Inc, Maynard MA			1	NO

FULL-TIME VACANCY EEO INFORMATION

Job Title of Vacancy: Sales Account Executive

Recruitment Source Who Referred the Hiree PittsburghJobs.Com

Date Vacancy Opened: Feb-09

Total # of persons interviewed for the vacancy: 9

Date Vacancy Filled: Feb-09

Recruitment Sources Used to Fill the Vacancy

Name of Recruitment Source	Address	Contact Person	Phone Number	Total # of interviewees referred by the source for the vacancy	Did the source request notification?
On-Air Recruitment	100 Ryan Court	Gerald Getz	412-489-1001	2	NO
Walk-In				1	NO
PittsburghJobs.Com	King of Prussia PA	Kevin	610-878-2800	1	NO
Froggyland.Com Web-site				5	NO

ATTACHMENT B
MENU OPTION ACTIVITIES

Station WOGI-FM has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
#5 – Internship Program	A. Interns worked within the Promotions Department learning about marketing, promotions, live action broadcasts, contesting, web-sites. Directed by: Tim Miller	A. Dates of Internship Activity: 1. March, 2008 2. April, 2008 3. June, 2008 4. August, 2008
#1 –Job Fair Program	Participation in Community Action Council Job Fair	Friday, April 25 th 9AM to 1PM at Jefferson Community College, Steubenville OH by J. Nicholson, HRA
#1 –Job Fair Program	Participation in Community Action Council Job Fair	Friday, Sept 10 th 9AM to 1PM at Jefferson Community College, Steubenville OH by J. Nicholson, HRA
#1 – Job Fair Program	Participation in 2008 Career & College Fair	Friday, April 18 th 9AM-2PM at Penn Commercial Business & Technical School, Washington PA by J. Nicholson, HRA

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions.
2. Hosting of at least one job fair:
3. Co-Sponsoring of at least one job fair with organizations in the business and profession community whose membership includes substantial participation by women and minorities.
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not primarily directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership include substantial participation by women and minorities;
13. Provisions of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provisions of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provisions of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonable calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.